

DRIVER

JOB SUMMARY: Serves as a shuttle driver for Arkansas River rafting trips. Works out of the main Wilderness Aware office in Buena Vista. Will be driving vehicles that are pulling trailers and will be backing such vehicles. Is a member of a growing company, with emphasis on quality service and teamwork.

DUTIES & RESPONSIBILITIES:

- Drives 12 and 15 passenger vans, 45 passenger bus (some with air brakes).
- Pulls 16-foot boat trailer, loaded or unloaded on Arkansas shuttles.
- Backs these vehicles with trailers in tight spaces at put-ins and take-outs.
- Drives in various road conditions, on dirt roads and highways.
- Helps load gear into or out of vehicle or trailer when appropriate, and helps with boat loading at put-ins and take-outs. Assists with rigging and derigging of boats when appropriate. Instructs passengers' to keep paddles and lifejackets until we return to the office.
- Conducts daily vehicle maintenance: Fills gas, oil, checks fluids, cleans windows, sweeps out vehicles, checks lights, trailer connections and lights, etc. Washes and waxes vehicles as needed. Reports needed repairs and parts to Jack, in his absence reports to Jody. Completes repairs when possible.
- Helps with fitting, hanging out, or bringing in of wetsuits and equipment if necessary.
- Maintains a clean, neat appearance of office grounds including trash pickup, weed cutting, aluminum can recycling.
- Looks for ways to better serve the guest and the company.
- Maintains a good sense of humor and cooperative attitude in dealing with co-workers and guests.
- Communicates well with owners, managers and co-workers.
- Performs other responsibilities as assigned.

PERFORMANCE STANDARDS: Evaluated on thoroughness in performing duties, pleasant attitude, punctuality, dependability, ability as a team player, initiative, mature judgment, relationships with co-workers and guests, flexibility, willingness to learn.

REPORTING RELATIONSHIP: Reports to the Operations Manager, Jack. In his absence, reports to the co-owner, Joe.

QUALIFICATIONS & TRAINING: Experience preferred, but not absolutely necessary. Must be 23 years of age. Must have or must obtain CDL and associated medical card. Must be able to pass mandatory drug testing. Should be patient and good with people. Must be able to work long hours during rush periods and not be subject to burnout or moodiness. Must work well under pressure. Must be a team player.

SCHEDULE: Variable hours. Paid for actual shuttle and maintenance time. 20-50 hours/week. Days off vary, not always consecutive.

PAY: To be arranged with Joe. 10% commissions on business you bring to Wilderness Aware. First half of Medical Card and Bus Driving Test fees paid 1st year and 2nd half fees paid for 2nd year.

CONTRACT TIME: Mid May -Late August. Actual contract dates set with person hired.

START DATE: _____

END DATE: _____

SIGNED: _____

DATE: _____

Your _____ season pay rate is: _____